

ISS and Glass Lewis Issue Proxy Voting Guidelines for 2024

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Institutional Shareholder Services Inc. ("ISS") and Glass, Lewis & Co. ("Glass Lewis") have each issued their respective proxy voting policy guidelines for 2024, which include a number of noteworthy revisions, summarized below. The ISS updates are available <u>here</u> and will apply for shareholder meetings held on or after February 1, 2024 unless otherwise noted. The Glass Lewis updates are available <u>here</u> and will apply for shareholder meetings held on or after January 1, 2024 unless otherwise noted.

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